

Indiana University South Bend Archives

Guide to IU South Bend United Auto Workers Local 590 & Torrington Company Collection:

Summary Information

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Creator: Indiana University South Bend

Title: United Auto Workers Local 590 & Torrington Company Collection

Abstract:

Includes materials documenting the Torrington Company of South Bend, and its union, the United Automobile Workers Local 590. The Torrington Company was a heavy bearings company. The diversified, multinational corporation Ingersoll-Rand Company acquired the Torrington Company in the mid 1960s. This collection documents the voices of the Torrington Company workers through their union to negotiate with the company and its parent corporation. Ultimately, the Ingersoll-Rand Company shut down the South Bend Torrington plant in 1984. Ingersoll-Rand opted not to renovate the facilities and instead decided to relocate this operation in a non-union facility in South Carolina. Topics covered include basic company insurance coverage, employee and union grievance results, newspaper clippings, photographs covering a wide array of events, contracts, labor agreements, pay procedures, strike records, information regarding the closing of the company, court case documents following the closing, as well as company and personal documents, data, and materials used for the fight against union busting and plant closures, and notifications about recent reunions. This collection documents the history – and eventual closing – of an industrial factory in South Bend. It provides excellent documentation of union activities and travails within this factory and its company, including post-closing reunion memos. More broadly, this collection offers an example of how manufacturing and union jobs have systematically disappeared throughout the Midwest.

Scope and Content Note:

Materials range from the 1940s to the 2010s. Materials include union-related documents, labor agreements, grievances, contracts, pension materials, court case documents, company inventory, company sales, cost charts and figures, and reunion memos.

Administrative Information:

Access Restrictions:

This collection is open for research.
Advanced notice is required.

Usage Restrictions:

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Preferred Citation:

[Item]: United Auto Workers Local 590 - Torrington Company Collection, Indiana University South Bend Archives.

Processing Information:

Processed by Carter Lubelski (Spring 2015 to Summer 2017). Updated by Carter Lubelski (7-26-17). Updated by Oyata Bulata in 2018.

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- | | | |
|---|----|---|
| 1 | 1 | Torrington-Apprenticeship Standards (1 of 2) (1945-1982) |
| 1 | 2 | Time Study Audit (1946-1975) |
| 1 | 3 | Pay procedures (1950-1965) |
| 1 | 4 | Torrington Company Contracts With UAW 590 (1951-1954) |
| 1 | 5 | Pension Agreements (1952-1981) |
| 1 | 6 | Torrington Company Contracts With UAW 590 (1955-1964) |
| 1 | 7 | Memorandums of Agreement (1957-1984) |
| 1 | 8 | Pension Plan Letters (1964-1979) |
| 1 | 9 | Torrington Company Contracts With UAW 590 (1965-1966: Property of Armand C. Thomas) |
| 1 | 10 | Torrington Company Contracts With UAW 590 (May 1, 1966- May 1, 1969) |
| 1 | 11 | Torrington-Labor Agreements (1969-1978) |
| 1 | 12 | Plant Safety (1970-1982) |
| 1 | 13 | Incentive Plans (1974) |
| 1 | 14 | Contract Negotiations 1975-1978 |
| 1 | 15 | Torrington-Labor Agreements May 1, 1978- May 1, 1981 |
| 1 | 16 | OSHA Health and Safety Reports (1980-1986) |

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- 2 1 Constitutions of the International Union: United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) and Contracts (1942-1977)
- 2 2 Contract Negotiations 1981
- 2 3 Task Force Report (Dec. 1981 – Jan. 1982)
- 2 4 Torrington-Apprenticeship Standards (1982)
- 2 5 Strategic Plans: What is Torrington Bearing Company (1983-1984)
- 2 6 Pension Plan Brochures (N.D.)
- 2 7 Plant Manuals/Rules (N.D.)
- 2 8 Work Measurement (N.D.)

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- 3 1 Group Life Contract Amendments (1949, 1961-1978)
- 3 2 Insurance Amendments (1949, 1951, 1956, N.D.)
- 3 3 Correspondences Regarding Insurances (1955-1982)
- 3 4 Experience Reports (1956-1969)
- 3 5 Grievances (1 of 2) (1959-1983)
- 3 6 Grievances (2 of 2) (1960-1982)
- 3 7 Local 590 Insurance Correspondences (1960-1973)
- 3 8 Benefit Trust Life-Major Medical Records-Correspondences (1961-1982)
- 3 9 Torrington Insurance Files (2 of 2) (1961-1984)
- 3 10 Retention Amendments 1961
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- 3 12 Torrington Insurances Files (1 of 2) (1962-1976)
- 3 13 Info Regarding SUB (1964-1969. 1976, 1983)
- 3 14 Supplemental and Unemployment Benefit (SUB) and Severance Plan (1 of 2) (1964-1981)
- 3 15 Court Cases (1 of 2) (1965-1988)
- 3 16 Waiver of Insurance Benefits (1965-1978)

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- 4 1 SUB and Severance Plan (2 of 2) (1966, 1979-1983)
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- 4 3 Benefit Association of Railway Employees; Non Occupational Hospital Expense Contract (1971)
- 4 4 Benefit Trust Life Insurances Documents (1974, 1982, N.D.)
- 4 5 Insurance Plans (1975)
- 4 6 Strike History and Correspondences (1975-1981)
- 4 7 Grievance Meeting Notes 1980-1982
- 4 8 Torrington Insurance 1981
- 4 9 Bennett Letter to Close and Bennett Deposition (5/20/82)
- 4 10 Cook Deposition (1984)
- 4 11 Banks Deposition (1986)
- 4 12 Randall Deposition (1986)
- 4 13 Court Cases (1 of 2) (1987, N.D.)
- 4 14 Keith Knauss Deposition (1 of 3) (1987)
- 4 15 Keith Knauss Deposition (2 of 3) (1987)
- 4 16 Keith Knauss Deposition (3 of 3) (1987)

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- 5 1 UAW Elections/Ballots (1947, 1959-1965, 1980)
- 5 2 List of Employees (1 of 2) (1950-1951, 1959, 1963, 1965, 1968, 1972-1973, 1978-1979)
- 5 3 Notices to Employees (1951, 1955, 1958-1963, 1978-1985)
- 5 4 Company Correspondences (1952, 1962-1965, 1977-1983)
- 5 5 Employee Correspondences (1952, 1956-1957, 1962-1966, 1975-1986)
- 5 6 UAW National Bearing Wage Council (1952-1980)
- 5 7 UAW 590 Correspondences (1 of 4) (1953-1970)
- 5 8 UAW 590 Correspondences (2 of 4) (1953, 1955, 1961-1964, 1972-1984)
- 5 9 UAW Notices to Employees (1 of 2) (1953-1961)
- 5 10 Union Officers (Listings) (1954, 1957, 1981-1983)
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- 5 12 Information Regarding Employees (1956, 1960, 1979-1981)
- 5 13 UAW Meeting Notes and Agendas (1957, 1960-1967, 1978, 1982)

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- 5 16 UAW 590 Personal Notes/Correspondences (1959-1966)

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- 6 10 Union and Office Retirees (1972-1973)
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- 6 12 UAW Region 3 CAP Council (1975, 1977, N.D.)
- 6 13 Correspondence with Attorneys (1984-1989)
- 6 14 Correspondence with Congressman John Hiller 1986-88
- 6 15 All Employees > 10 Years Service Fund 1.4MM , 1.6MM (N.D.)
- 6 16 UAW Envelopes and Papers (blank) (N.D.)

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- 7 1 Newspaper clippings regarding plant closing (1961, 1970-1987)
- 7 2 Citizens Action Coalition (1977, 1980-1982)
- 7 3 Personal Photos (1977, 1981)
- 7 4 Correspondences related to closing (1979-1985)
- 7 5 Info Related to Plant Closing (1980-1984, 1989)
- 7 6 "Save our Jobs" Rally (1981-1982, N.D.)
- 7 7 Notices to Employees Regarding Closing (1982-1984)
- 7 8 Last Check from Torrington (3/08/84) and Layoff Notice (3/02/83)
- 7 9 Pension Plan and Pension Letters (1998, 2011-2014, N.D.)

- 7 10 Post-Closing Torrington South Bend Reunions (2010-2011, N.D.)
- 7 11 Documents from the National Committee to Preserve Social Security and Medicare (N.D.)
- 7 12 Newspaper Clippings (N.D.)
- 7 13 Torrington Company Information Pamphlet (N.D.)

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- 8 1 Torrington Position Descriptions (1942, 1947-1951, 1958-1984)
- 8 2 Torrington Company Materials (1948, 1962, 1967-1968, 1980-1984)
- 8 3 UAW-CIO Administrative Letter (1951-1953, 1964, 1968, 1974-1983)
- 8 4 Awards and Recognition (1954-1955, 1966-1967, 1978, 1980, N.D.)
- 8 5 Keith Knauss- Pictures, Union Buttons, Miss UAW 1956 Pictures (1956)
- 8 6 Stamped Cage Construction (1959-1965)
- 8 7 Torrington Product Catalogues (1961, 1967, 1971, 1980-1981, 1988)

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- 9 1 Miscellaneous (1969, 1973-1984, N.D.)
- 9 2 Newspaper clippings (1970, 1981-1990, N.D.)
- 9 3 Strike Payment Cards
- 9 4 Company Publications (1979-1985)
- 9 5 Employee Obituaries (1985-1990)
- 9 6 "Labors Role in Corporate Restructurings under the NLRA" Cameron, George D. III and Fred Naffziger (1986)
- 9 7 Bearings from Fanfir Plant (N.D.)
- 9 8 "Eye Protection Benefit Pictures" (N.D.)
- 9 9 Miscellaneous pictures of plant (N.D.)
- 9 10 Union Captain Hats (N.D.)

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- 10 1 Employee Loans (1946-1947)
- 10 2 Ingersoll Rand General Information (1949, 1963-1964, 1968, 1972-1988)
- 10 3 Ingersoll Rand NJ Plant Newspaper Clippings (1949, 1964-1965, 1971, 1977-1988)
- 10 4 Ingersoll Rand Newspaper Clippings (1960-1968, 1973-1989)
- 10 5 Torrington CT Plant Information (1960-1961, 1964, 1973, 1980-1986)
- 10 6 Torrington CT Newspaper Clippings (1961-1964, 1968, 1973-1975, 1980-1988)
- 10 7 Ingersoll Rand Annual Report 1961- 1985
- 10 8 Fanfir, CT Plant (1964-1966, 1970-1973, 1985-1990)
- 10 9 Keith Knauss Notes (1966, 1984, N.D.)
- 10 10 Personal Notes about Contracts (1966-1969, N.D.)
- 10 11 Ingersoll Dresser Rand Information (1968, 1971-1988)
- 10 12 United Steel Workers Contract Analysis (1971)
- 10 13 Dresser Ingersoll Newspaper Clippings (1972-1990)

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- 11 1 Correspondence to/from CT Headquarters (1980-1983, 1988)
- 11 2 Handwritten notes and interviews (Miscellaneous) (1980-1988)
- 11 3 Ingersoll/Torrington Strategic Plan 1981-1985
- 11 4 Ingersoll Rand Correspondences (1981, 1984-1985)
- 11 5 1981-1985- Strategic Plan
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- 11 7 Fanfir AR Bearings Plant Information (1983-1987)
- 11 8 Torrington (Overall Company) Strategic Plans 1984-1987
- 11 9 Freedom of Information Act Regarding Torrington (1985-1989)
- 11 10 Keith Knauss Notes/Info on Torrington (1985-1990)
- 11 11 Keith Knauss Notes on Ingersoll Rand (1985-1990)
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- 12 3 Employee Points/Hay Points (1968, 1977-1979)
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- 12 5 Employees/Personnel w/ College Degrees (1969-1970, 1977)
- 12 6 Supplemental-Related Items (1969, 1979, 1982)
- 12 7 Personnel Manual (Incomplete) (1970, 1978)
- 12 8 Procedures and Methods (1970, 1983, N.D.)
- 12 9 Supervisor Manual and Info on Supervisors (1971, 1981, N.D.)
- 12 10 Actual Retirement Moneys, Wages, and Benefits (1972-1984)
- 12 11 Summary of Employee Payroll as of 1-31-72
- 12 12 Medical/Insurance Related (1974, 1980-1984)
- 12 13 Notices/Bulletins (1976-1983, N.D.)
- 12 14 General Letters between Offices and Plants (1977-1984)
- 12 15 Salary Committee (1977-1979)
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- 12 19 Interoffice/Internal Correspondences – South Bend (1978-1984))
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- 15 3 Newspapers/Documents Related to South Bend Plant Closing (1961????, 1982-1985)
- 15 4 Torrington Topics (1977-1982)
- 15 5 Info Regarding Quality Circles (1979-1980)
- 15 6 Notices and Memos (1979, 1981-1982, 1987)
- 15 7 Quarterly Managers Meeting – Southern Plants (1979-1981)
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- 15 15 Labor Agreement – Torrington Co. – 5/1/81 to 5/1/84
- 15 16 Memorandum of Understanding: UAW and Torrington (1981-1982)
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- 15 19 Selected Brief Materials on I-R: 1981-1986
- 15 20 Shiloh 1981 Standards
- 15 21 Correspondences (1982-1987)
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- 15 23 Meeting Notes: Discussion on Average Earned Rate (AER) (1982)
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- 15 28 The Effects of Corporate Strategy and Workplace Innovations on Union Representatives (1986)
- 15 29 I-R Facts, Plants, Financial Highlights (1986)
- 15 30 Miles Experimental Volunteer Involvement Program – Elkhart Area (1986)
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- 15 35 Summary of Meeting Held (2/6/87) at the IUB Local 313 Union Hall, Painted Post, NY
- 15 36 Workshop Activities; Black Lake 2/22/87 – 2/27/87
- 15 37 Corporate Strategies: Union Responses (N.D.)
- 15 38 Employee Average Hourly Wage and Fringe Benefit Costs (N.D.)
- 15 39 The Heavy Bearings Story from South Bend. IN (N.D.)
- 15 40 I-R: Athens, PA: “Employee Concerns Which Supervisors Believe Need to be Addressed During the Union Election Period in Athens” (N.D.)
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- 16 7 Info on Employees and Other Info Collected by KK and MM (1984-1982)
- 16 8 Letters/Documents: To/From Keith Knauss (1985-1987)
- 16 9 Drafts by Keith Knauss and Michael H. Matuszak (1986)
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- 16 11 Some Possible Union Actions to Respond to the “Ingersoll-Rand Plan” (1987)
- 16 12 Corporate Attack: The I-R Plan – Keith Knauss and Michael H. Matuszak (N.D.)
- 16 13 “The Estimated Impacts the Closing of the Torrington Co.’s Operations Will Have on the Indiana Regional Economy” – Michael H. Matuszak (N.D.)
- 16 14 Pieces of Torrington Co. Internal Reports and Recommendations for the South Bend Plant (N.D.)

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17 9 Costs Per Hour for Various Items: Plant by Plant (1980-1983)
17 10 Heavy Bearings Division: Backlogs (1980-1983)
17 11 Inventory 1980: South Bend, Tyger River, Shiloh Plants
17 12 1980 Pension Roster – TRP—Termination
17 13 Revised Incentive System (1980)
17 14 Twenty-Five Year Watch Award List – Salaried Employees (4/1980, 4/1982)
17 15 Answers to: “What Approach to Pride and Quality Do You Favor and Why?”
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17 16 Batnum Bearings Division: Fixed Asset Acquisitions (1981)
17 17 Flagship Program (1981)
17 18 Heavy Bearings Division: Documents (1981-1983)
17 19 Supervisors Election Manual: Athens Plant (1981)
17 20 Supplemental Unemployment Agreement Plans Amended May 1st, 1981
17 21 Torrington Co. Monthly Summary (June – July 1981)
17 22 Torrington Employee Survey (1981)
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17 35 1984-1986 Strategic Plan
17 36 Joint Logistic Commanders Bearing Study (June 18th 1986)
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17 38 Select List of I-R Related Union Contracts (1986)
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17 40 Request for Copy of Tax Form: Form 4506 – Robert E. Wesolowski (1987)
17 41 Salary and Hourly Employees (Various Plants) (1/1/88, N.D.)

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17	44	Employee Rights and Responsibilities (N.D.)
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18	4	Misc. Plaintiff Documents and Letters on Various Matters (1979-1987)
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18	6	Info for Union Contacts Interested in I-R Activities (Incomplete) (1980-1986)
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18	8	Selected Brief Material on I-R (1981-1986)
18	9	Company Outlook and Scenarios (1982)
18	10	Info Regarding South Bend Plant Closing (1 of 2) (1980-1983)
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18	18	Supervisors Fact Sheet on South Bend Closing (1983)
18	19	Complaint About State 18(b) Program Administration (1984)
18	20	Discrimination Log #140: Arnold A. Friebe (1984)
18	21	Letters from Division of Labor (1984-1985)
18	22	Letters from O.H.S.A (1984-1986)
18	23	Letters to and from Arnold A. Friebe Concerning Complaints Against Torrington (1984-1986)

- 18 24 Torrington-Age Discrimination Cases (1986)
- 18 25 Letters from Segal and Macey: Attorneys at Law (1987)
- 18 26 Andersen vs. The Torrington Co.: Questionnaire (N.D.)
- 18 27 Information in Support of Discrimination Charge – O.H.S.A. (N.D.)
- 18 28 List of Plaintiff Documents Against Torrington (N.D.)
- 18 29 Procedure Regarding a Summons (N.D.)
- 18 30 Untimely Age Discrimination Filed Against Torrington (N.D.)

Box 19 of 30:

Folder:

- 19 1 Minutes: UAW National Wage-Hour Bearing Council - 1978
- 19 2 Handwritten Notes (1 of 2) (1980-1983)
- 19 3 Handwritten Notes (2 of 2) (1982-1983)
- 19 4 Statement of Experience and Analysis of Claims (10-1-80 thru 8-1-81)
- 19 5 Document titled “Death List” (1981)
- 19 6 H.B.D.: Cyclical Progress and Outlook – Sept. 1981
- 19 7 Strategic Plan 1981 - 1986
- 19 8 Tyger River – Productivity Model (1981)
- 19 9 Ingersoll-Rand – 1982 Operating Plan
- 19 10 Minutes: UAW National Wage-Hour Bearing Council – 1982
- 19 11 Task Force Report – March 1982 – Heavy Bearings Division
- 19 12 Hourly Workers – Various Plants (1983, N.D.)
- 19 13 Ingersoll-Rand – 1983 Annual Report
- 19 14 Ingersoll-Rand Company Collective Trust Fund Financial Statements (Dec. 31st, 1984 and 1983)
- 19 15 Precisionist Spring 1983
- 19 16 South Bend Plans “General Facility Data” (1983)
- 19 17 South Bend Plant Closure Details and Correspondence (1983, N.D.)
- 19 18 Labor Agreement (1-1-81 thru 1-1-84)
- 19 19 Plant Closing Negotiations (7-17-84)
- 19 20 Torrington Company – Southern Hourly Retirement Plan (1984)
- 19 21 UAW Strategies Against Shutdown “Plant Closing Manual” (1984)
- 19 22 Implications of Cell Manufacturing – Knauss an Matuszak (1987)
- 19 23 The Ingersoll-Rand Plan – News Clippings (1981-1986)
- 19 24 South Bend Dept. of Economic Development Proposal (1983)
- 19 25 Communication w/ National Labor Relations Board (1984)

19	26	Case Study of Plant Closing: Matuszak Thesis (1985)
19	27	Defendants Exhibit 1 (1985)
19	28	Defendants Exhibit 2 (1980)
19	29	Defendants Exhibit 3 (1985)
19	30	Defendants Exhibit 4 (1985-1986)
19	31	Defendants Exhibit 5 (1986)
19	32	Defendants Exhibit 6 (1986)
19	33	Defendants Exhibit 7 (1987)
19	34	Defendants Exhibit 8 (1987)
19	35	Defendants Exhibit 9 (N.D.)
19	36	Defendants Exhibit 10 (N.D.)
19	37	Defendants Exhibit 11 (1987)
19	38	Defendants Exhibit 12 (1987)
19	39	Defendants Exhibit 13 (1987)
19	40	Defendants Exhibit 14 (1987)
19	41	Defendants Exhibit 15 (N.D.)
19	42	1985 – 1987 Strategic Plan
19	43	“Grand Designs” – Writing of Knauss and Matuszak – 2 Versions (1987)
19	44	Letter Between Joe Simeri and Arnold Friebe (1990)
19	45	List of Employees Labeled as “Exhibit A” – Addresses Included (N.D.)
19	46	Quality Circles (N.D.)
19	47	Statements Regarding South Bend Plant and Closing (N.D.)

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Folder:

20	1	Deposition of Jerry Amm (1 of 2)
20	2	Deposition of Jerry Amm (2 of 2)
20	3	Deposition of Winard Andersen
20	4	Deposition of Robert Betty
20	5	Deposition of Arthur Birk
20	6	Deposition of Gerald Burchess
20	7	Deposition of Elmer Blankenship
20	8	Deposition of Clement Botka
20	9	Deposition of William Buchanan
20	10	Deposition of Frank Bueno
20	11	Deposition of Sigmund Bystry
20	12	Deposition of Norman Cook

20	13	Deposition of John Dandino (1 of 3)
20	14	Deposition of John Dandino (2 of 3)
20	15	Deposition of John Dindino (3 of 3)
20	16	Deposition of Daniel Dembinski
20	17	Deposition of Casnir Deranek
20	18	Deposition of Irvin Duddleson
20	19	Deposition of Richard Dudkowski
20	20	Deposition of Alex Evanovich
20	21	Deposition of Arnold Friebe
20	22	Deposition of Christine Galwas
20	23	Deposition of Willie Gilbert
20	24	Deposition of Stanley Goodrich
20	25	Deposition of Richard Greeley
20	26	Deposition of Stuart Hansen (1 of 2)
20	27	Deposition of Stuart Hansen (2 of 2)
20	28	Deposition of Ralph Hendershott
20	29	Deposition of David Hinshaw
20	30	Deposition of Joseph Horvath
20	31	Deposition of Donald Holdread

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Folder:

21	1	Deposition of Keith Knauss (1 of 5)
21	2	Deposition of Keith Knauss (2 of 5)
21	3	Deposition of Keith Knauss (3 of 5)
21	4	Deposition of Keith Knauss (4 of 5)
21	5	Deposition of Keith Knauss (5 of 5)
21	6	Deposition of Ervin Koszyk
21	7	Deposition of William Kurzhal
21	8	Deposition of Robert Kuzby
21	9	Deposition of Michael Matuszak (1 of 2)
21	10	Deposition of Michael Matuszak (2 of 2)
21	11	Deposition of Charles McNerney
21	12	Deposition of Gerald Osler
21	13	Deposition of William Osos
21	14	Deposition of Leonard Page
21	15	Deposition of Alexander N. Prathaftaki

21	16	Affidavit of Bernard Randall
21	17	Deposition of Bernard Randall
21	18	Deposition of Rudy Alfred Rems
21	19	Deposition of Robert L. Swartz
21	20	Deposition Irving Vinson
21	21	Deposition of Eugene J. Way
21	22	Deposition of Philip E. Wiley
21	23	Deposition of Casimier Wizniewski
21	24	Interrogatory Answers – Multiple Parties

Box 22 of 30:

Folder:

22	1	Dennis Dudeck docs. (1983-1987)
22	2	Ronald Dudeck (1984-1988)
22	3	Richard Dudkowsk docs. (1982, 1986-1987)
22	4	Albert Duski docs. (1987)
22	5	Joseph Egyhazi docs. (1987)
22	6	William Egyhazi docs. (1987-1988)
22	7	Alex E. Evonovich docs. (1987)
22	8	Harley Evans docs. (1987)
22	9	Aladar Fabyon docs. (1985, 1987)
22	10	Max E. Feirick docs. (1983, 1987)
22	11	William A. Ferency docs. (1981-1987)
22	12	Ronald E. Fordyce docs. (1987-1988)
22	13	James B. Folk docs. (1987)
22	14	Sonny Fox docs. (1985, 1987-1988)
22	15	Arnold Friebe docs. (1986-1988)
22	16	James W. Galvas docs. (1985-1988)
22	17	Eugene Garver docs. (1987)
22	18	Carl Kerby docs. (1987)
22	19	Wendall Klota docs. (1984, 1987)
22	20	Walter Kobda docs. (1986-1988)
22	21	William J. Konter docs. (1982, 1986-1988)
22	22	Ervin Koszyk docs. (1987-1988)
22	23	Eugene Koszyk docs. (1987-1988)
22	24	Eugene Kowalski docs. (1982-1983, 1986-1987)
22	25	William Kridler docs. (1987)
22	26	William Kurzhal docs. (1984, 1987)

22	27	Robert Kuzbay (1984-1985, 1987-1988)
22	28	Gordon Lane docs. (1987-1988)
22	29	Larry Larkins (1987-1988)
22	30	John W. Lee (1987-1988)
22	31	Richard E. Leeper (1986-1988)
22	32	Casimir Lemanski docs. (1985, 1987-1988)
22	33	Jack Warren Lock docs. (1981-1988)
22	34	Jessie Love (1981, 1984, 1987-1988)
22	35	Richard Lynn (1983-1987)
22	36	Arthur Mackey (1982-1983, 1985, 1987)

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Folder:

23	1	T.L. Magee (1982-1987)
23	2	McFarland, Jerrold (1982-1987)
23	3	McGinn, James (1982-1988)
23	4	Medich, George (1981-1987)
23	5	Menzel, Robert (1984, 1987)
23	6	Milewski, Clifford (1984-1987)
23	7	Miller, Boyd (1982-1987)
23	8	Miller, Donald (1982-1983, 1985, 1987)
23	9	Montalvo, Ricardo (1984-1988)
23	10	Moreno, Domingo (1982-1987)
23	11	Myers, Danny (1986-1988)
23	12	Nemeth, Joseph (1984,1987)
23	13	Newman, Frank (1983-1988)
23	14	Noens, Lawrence (1982-1987)
23	15	Nowaczewski, Alfred (1983-1987)
23	16	Olejniczak, Esther (1982-1987)
23	17	Osler, Gerald (1981-1987)
23	18	Osowski, Joseph E. (1987)
23	19	Paszek, Thomas (1982-1987)
23	20	Perez, Alex Q. (1982-1987)
23	21	Podelwitz, Edward (1987-1988)
23	22	Pointer, Wert (1987-1988)
23	23	Popielski, Edward (1984, 1987-1988)
23	24	Prathaftakis, Alexander (1982-1987)

23	25	Puchala, Daniel (1982-1988)
23	26	Puchala, Frank (1982-1988)
23	27	Putz, Ralph (1982-1987)
23	28	Putz, Richard (1982-1988)
23	29	Rader, Jack D. (1985, 1987)
23	30	Raderstorf, Gene (1982-1987)
23	31	Rajski, Cleland (1982-1987)
23	32	Reiss, Edward (1982-1988)
23	33	Rems, Rudy (1982, 1984-1988)
23	34	Reygaert, Donald L. (1981-1987)
23	35	Rice Jr., Roy (1984, 1986-1988)
23	36	Rickard, David E. (1986-1988)
23	37	Riggs, Joseph (1987)
23	38	Rinehart, Lyle (1982-1988)
23	39	Rockwell, Dennis (1983-1988)
23	40	Royce, Richard (1987-1988)
23	41	Ruszkowski, Harry (1983, 1987-1988)
23	42	Sargent, Adrian (1982-1988)
23	43	Schymanski, John S. (1986-1987)
23	44	Sconiers, Benjamin (1987-1988)
23	45	Setnor, Wesley (1982-1987)

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24	1	Snellenberger, Arthur
24	2	Soleta, Gerald
24	3	Spriggs, Jack A.
24	4	Stroup, Theodore
24	5	Stypczynski, Eugene
24	6	Suppinger, John
24	7	Swartz, Roberts
24	8	Szabo, Alexander
24	9	Szymezak, William
24	10	Taylor, Hubert
24	11	Thomas, Leon
24	12	Vida, Frank
24	13	Ward, Leo

24	14	Washington, Willie
24	15	Wawrzyniak, Richard P.
24	16	Way, Eugene
24	17	Wesolowski, Robert
24	18	Widup, Donald
24	19	Wiley, Phillip
24	20	Wilk, Frank
24	21	Wiskotoni, Bert
24	22	Wisniewski, Donald W.
24	23	Young, Jerome A.
24	24	Zapalski, John Joseph

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Folder:

25	1	Company Reports (1 of 2) (1971-1984)
25	2	Answers to Plaintiffs First Set of Interrogatories to Defendants w/Exhibits (1 of 4) (1980, N.D.)
25	3	Torrington – Internal Correspondence (1980-1984)
25	4	Company Reports (2 of 2) (1981-1982)
25	5	Pieces of Torrington Co. Internal Reports (Dec. 1981 – Jan. 1982)
25	6	Torrington Topics (Sept. 1981)
25	7	Correspondence on New Plant Locations (1982)
25	8	Correspondence to Employees Regarding Job Security (1982)
25	9	Handwritten Documents (1982, N.D.)
25	10	Torrington Task Force Report – March 1982
25	11	Union Letter Regarding Contract with Torrington - 1982
25	12	Correspondence from Employee Concerning Plant Closing (1983)
25	13	Answers to Plaintiffs First Set of Interrogatories to Defendants w/Exhibits (2 of 4) (1984, N.D.)
25	14	Negotiations 1984: Company Offer
25	15	Torrington and Employee Direct Communication (1984)
25	16	UAW Correspondence (1984)
25	17	Correspondence from Bell Reporting Service (1986)
25	18	Deposition of Richard Greeley (1986)
25	19	Random Court Docs (1986-1987)

25	20	Deposition of Charles McNerney (1 of 2) (1987)
25	21	Deposition of Charles McNerney (2 of 2) (1987)
25	22	Deposition of James H. Banks (1987)
25	23	Deposition of Thomas E. Bennett (1987)
25	24	Letter Dated 12-13-89 Encouraging Settlement
25	25	Communication Between Richard Swanson and Torrington Employees (1990)
25	26	Answers to Plaintiffs First Set of Interrogatories to Defendants w/Exhibits (3 of 4) (N.D.)
25	27	Answers to Plaintiffs First Set of Interrogatories to Defendants w/Exhibits (4 of 4) (N.D.)
25	28	EEOC Docs. (N.D.)
25	29	Exhibit List (N.D.)
25	30	Floppy Discs (N.D.)
25	31	Nation Labor Relations Board Court Docs. (N.D.)
25	32	Tyger River Random (N.D.)
25	33	Plaintiffs Answers to 1 st Set of Interrogatories to Defendants (N.D.)

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26	1	Distribution of Plan Participants as of January 1 st , 1980
26	2	Gross Profit by Quarter (1980-1983)
26	3	Revised Incentive System (1980)
26	4	Inventory 1980 - 1983
26	5	CAPAB by Plant by Size by Product (1981)
26	6	CAPAB vs FORE (Chart A) – MFG vs ADG vs ADJ FORE (Chart B) (1981)
26	7	Consolidation Figures (1 of 2) (1981)
26	8	Consolidation Figures (2 of 2) (1981-1982)
26	9	Correspondences, Reports, Figures, and Agreements between Torrington and Gardner Denver (1981-1985)
26	10	Correspondences, Reports, Figures, and Agreements between Torrington and Oilwell Div. U.S. Steel (1981-1983)
26	11	Five-Year Forecasts (1981-1985)
26	12	Fixed Asset Acquisition and Purchases (1981-1983)
26	13	Handwritten Documents Regarding Sales Figures (1981-1983)
26	14	H.B. Potential Growth (1981)
26	15	Heavy Bearings – Strategic Plan (1981 – 1985)

26	16	Heavy Bearings – Worldwide – Estimated Sales and Capital Expenditures (1981-1986)
26	17	Info on Heavy Bearing Division (1981)
26	18	South Bend Employees and Their Divisions (1981)
26	19	Correspondences, Reports, Figures, and Agreements between Torrington and Continental Emsco Company (1982-1983)
26	20	Correspondences, Reports, Figures, and Agreements between Torrington and National Supply Company (1982-1984)
26	21	Correspondences, Reports, Figures, and Agreements between Torrington and O.P.I. (1982-1983)
26	22	HBD Sales and Inventory Information (1982-1986)
26	23	Heavy Bearing Capacity (3/16/82)
26	24	Heavy Bearings – Strategic Data (1982 – 1986)
26	25	Misc. Figures and Costs (1982-1993)
26	26	1982 Operating Plan – Comparative Quarterly Analysis
26	27	Correspondences, Reports, Figures, and Agreements between Torrington and Ideco (1983)
26	28	Correspondences, Reports, Figures, and Agreements between Torrington and Skytop Brewster Company (1983-1984)
26	29	Equipment List and Where They Were Transferred (1983)
26	30	List of Hourly Workers (1983-1984)
26	31	Minimum O.I. Required to Pay Dividends and Interest (1983)
26	32	1984 – 1986 Strategic Plan
26	33	1985 – 1987 Strategic Plan
26	34	Needed Divisional Capacity for 1986
26	35	Costs and Figures as a Result of South Bend Plant Closing (N.D.)
26	36	Index to Section B (Your Insurance Program) (N.D.)
26	37	Phone Numbers for Different Departments (N.D.)
26	38	Products Transferred – South Bend to Tyger River and Shiloh (N.D.)
26	39	Southern Hourly – Group Life Insurance (N.D.)
26	40	Southern Hourly Pension Plan (N.D.)
26	41	Southern Hourly SPD All Plans (N.D.)

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Folder:

27	1	Andersen v Torrington – Miscellaneous Files Docs (1 of 4) (1982 to 1986)
27	2	Andersen v Torrington – Miscellaneous Files Docs (2 of 4) (1983-1984)

27	3	Ledgers Company Employees (1983)
27	4	Andersen v Torrington – Miscellaneous Files Docs (3 of 4) (1986-1987)
27	5	Docs. Labeled “Insurance Inquiries” (1989)
27	6	Andersen v Torrington – Miscellaneous Files Docs (4 of 4) (N.D.)

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Folder:

28	1	Recording of Telephone Conversations (April 1970)
28	2	Intercompany Accounts 1978-79 (1 of 2)
28	3	Intercompany Accounts 1978-79 (2 of 2)
28	4	25 Year Award List (1/25/79)
28	5	4 Year Degree List (2/22/79)
28	6	Memorandum dated 12-3-80
28	7	Invoice for 1981 Retirement Benefits
28	8	Employee Surveys 1981 – 1982
28	9	Health and Life Insurance Figures (1982)
28	10	List of Retirements (5/1/82)
28	11	Monthly Inventory (7/25/82)
28	12	Division Performance Report 8-10-82
28	13	Summary Efficiency Report 8-1-82 thru 8-22-82
28	14	Torrington Budget and Financial (9/10/82)
28	15	Comprehensive Binder of Files (1983-1987)
28	16	Reorganization Announcement (8/9/83)
28	17	Torrington Newsletter (October 1986)
28	18	Torrington Handbook (N.D.)

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29	1	Benefit Programs for Other Companies (1976, 1984-1986)
29	2	Retirement Plan for Carolina 1-1-76
29	3	Demographic Breakdown of Pension Plans (1977-1983)
29	4	Aetna: Southern Locations Rate History (1978-1984)
29	5	Statements of Experience 1978-79 – Analysis of Claims
29	6	Aetna Master Contract for Life and Health (Local 590) (1979, 1983)

29	7	Pension Report – Year Ending 1-1-79
29	8	Stats of Exp./Analysis of Claims 1979-80
29	9	Pension Info – 1980
29	10	Pension Agreement Establishment (1981)
29	11	Pension Report- Ending 1-1-81
29	12	Stats of Exp./Analysis of Claims 1981-82
29	13	1980 Pension Rosters – TRP and Shiloh – 1981
29	14	Hourly Rated Employees Pension Plan 12-31-83 and 82
29	15	Pension Report Ending 1982
29	16	Statement of Exp. And Analysis of Claims (8-1-82 thru 8-1-83)
29	17	Hourly Rate Pension Plan 1983 – Actuarial Valuation Report
29	18	Medical Insurance Plan Information – Various Documents (1983-1986)
29	19	Pension Report Ending 1983
29	20	Statement of Experience and Analysis of Claims (1983-1984)
29	21	Torrington Company Retiree and Vested Roster South Bend Period Ending 1-1-83
29	22	Hourly Rate Employment Pension Plan Effective 1-1-84
29	23	Aetna Statements of Experience and Analysis of Claims Policy Period Ending 8-1-84 to 8-1-85
29	24	Pension Plans 1984
29	25	Southern Hourly Medical and Dental Plans (1 of 3) (1-1-84)
29	26	Southern Hourly Medical and Dental Plans (2 of 3) (1-1-84)
29	27	Southern Hourly Medical and Dental Plans (3 of 3) (1-1-84)
29	28	Torrington Company Southern Hourly Retirement Plan Effective 1-1-1984
29	29	Pension Plan Valuation Report as of 1-1-85
29	30	Pension Reports – 1985
29	31	Vested Retirement Benefit Worksheet: 1-1-85
29	32	Statements of Experience/Analysis of Claims 1985-86
29	33	Hourly Rate Employee Plan Actuarial Valuation Report - 1986
29	34	Pension Plan: Supplements No. 25 and 26 (1986)
29	35	Pension Reports Ending 1-1-86
29	36	Hourly Rate Employee Plan Actuarial Valuation Report - 1987
29	37	Benefit Plan (Detail Source Unlabeled) (N.D.)

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Folder:

30	1	Bearings Division Hourly-Rate Employees Pension Plan – Tax Form – 1978
30	2	Retirement Plan for South Carolina Hourly Employees – Tax Form – 1978

30	3	Bearings Division Hourly-Rate Employees Pension Plan – Tax Form – 1979
30	4	Retirement Plan for South Carolina Hourly Employees – Tax Form – 1979
30	5	Bearings Division Hourly-Rate Employees Pension Plan – Tax Form – 1980
30	6	Retirement Plan for South Carolina Hourly Employees – Tax Form – 1980
30	7	Tax Forms Used in Court Cases (1980-1984)
30	8	Actuarial Information (1981)
30	9	Bearings Division Hourly-Rate Employees Pension Plan – Tax Form – 1981
30	10	Retirement Plan for South Carolina Hourly Employees – Tax Form – 1981
30	11	Actuarial Information (1982)
30	12	Annual Registration Statement Identifying Separated Participants with Deferred Vested Benefits – Frank Horvath (1982)
30	13	Bearings Division Hourly-Rate Employees Pension Plan – Tax Form – 1982
30	14	Retirement Plan for South Carolina Hourly Employees – Tax Form – 1982
30	15	The Torrington Company Southern Hourly Retirement plan – Tax Form - 1982
30	16	Actuarial Information - 1983
30	17	Annual Registration Statement Identifying Separated Participants with Deferred Vested Benefits – 1983
30	18	Annual Return of Fiduciary of employee Benefit Trust - 1983
30	19	Bearings Division Hourly-Rate Employees Pension Plan – Tax Form – 1983
30	20	The Torrington Company Southern Hourly Retirement plan – Tax Form - 1983
30	21	Actuarial Information – 1984
30	22	Bearings Division Hourly-Rate Employees Pension Plan – Tax Form – 1985
30	23	The Torrington Company Southern Hourly Retirement plan – Tax Form – 1985
30	24	Bearings Division Hourly-Rate Employees Pension Plan – Tax Form – 1986
30	25	Pension Plan Form 5500 (Schedule B) Attachment (1986)
30	26	The Torrington Company Southern Hourly Retirement plan – Tax Form - 1986

Box 31:

Folder:

31	1	Plaintiffs – Segal and Macy, Anderson V. Torrington 1987 - 1988 1 of
31	2	Correspondence – Segal and Macy, Anderson V. Torrington 1988 – 2 of
31	3	Correspondence – Segal and Macy, Anderson V. Torrington 1987 – 1988
31	4	Correspondence – Barnes and Thornburg 1984

- 31 5 Supplemental Unemployment Benefit Plans 1987
- 31 6 “Exhibits” n.d.
- 31 7 Correspondence – Benefits 1985, 1988 2 of
- 31 8 Correspondence – Benefits 1985 1 of
- 31 9 Hours Logs, n.d.
- 31 10 Personnel Listings, n.d.
- 31 11 Litigation Rulings, 1991
- 31 12 Affidavits Litigation, 1987
- 31 13 Revised Incentive System, 1980
- 31 14 Seniority Reports, 1983
- 31 15 Premium Invoices, 1981-
- 31 16 Correspondence misc. Unions
- 31 17 Correspondence misc. unions 1976 – 1981 2 of
- 31 18 Compilation of Torrington Company and Ingersoll – Rand Draft, 1986
- 31 19 Anderson V. Torrington Plaintiffs, n.d.
- 31 20 Anderson V. Torrington Plaintiffs 2 of
- 31 21 FAFNIR Workers – Labor Relations 1986
- 31 22 Employee Lists and Contact Information, n.d. 1987

